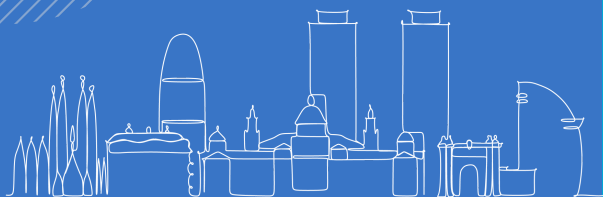


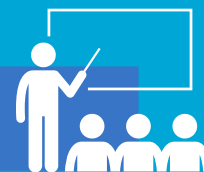
# SET YOUR COMPANY IN CATALONIA

MINISTRY OF LABOR



## BEFORE HIRING

### IDENTIFYING COMPANY NEEDS



See if the current training programs fit these needs. If they do not fit, design of new tailor made training programs.

We can anticipate this analysis and work with the Ministry of Education and our training centers in order to provide certain contents needed by the company and already have people trained once the company begin the activity.



These trainings can be carried on by: VET (Vocational Educational and Training) centers | The company | Centers from SOC

### FUNDING POSSIBILITIES ON TRAINING



**VET (Vocational Educational and Training) centers with hiring commitment: SOC can fund the training of people unemployed (and 30% of employed people)** if the company is committed to hire a 40% of the people trained for a minimum of 6 months. It can also be used as a recruitment process.

**DUAL training programs: For young people under 30.** Apprenticeship work contracts have benefits as it has no company costs and the training centers is funded (8€/h/p). We are also currently working on a program to fund both, training but also the labour contract.

Specific programs designed to fund certain **VET (Vocational Educational and Training) centers** programs such as +TALENTCAT or FOAP.

## DURING HIRING

**SOC can help the company to find and recruit candidates.** If necessary, it is possible to create a joint team with people from SOC and the company in order to recruit the workers needed.

### FUNDING POSSIBILITIES ON RECRUITMENT



Programs to **fund part or all the salary of the hired people during 6 to 12 months.** Currently there are different programs, but we can also study some tailor made solutions. However, there is the minimum rule, which limits these types of grants to a maximum of **200.000 euros** in the last 3 financial years (currently studying possibilities).

## AFTER HIRING

**Consortium for the Continuous Training of Catalonia (CFCC)** offers Lifelong Learning and provides training for the company employees.

### FUNDING POSSIBILITIES ON LIFELONG TRAINING



Programs to **fund the lifelong learning** from workers. It is important to notice the difference between the **VET centers** programs offered by **CFCC (Catalonia)**, aimed directly to workers and the **VET centers** programs offered by **Fundae (Spain)**, aimed directly to companies.

**SOC**

Public Employment Service of Catalonia

&

**CFCC**

Consortium for the Continuous Training of Catalonia