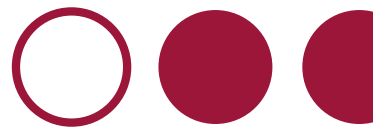


# Service for employers



#SOCalteucostat

**SOC**

Servei d'Ocupació  
de Catalunya



**Generalitat  
de Catalunya**

# Service for employers

## **SOC empresa**

The Service for Employers offers support to enterprises during selection, recruitment and training procedures, and informs about the financial support programmes and economic incentives available for companies.

### **The services offered include:**

- Special advisory services and personalised solutions.
- Tailor-made selection procedures.
- Information and advice about programmes, financial support and economic incentives.
- Identification and detection of high-standard training needs.
- Organisation of networking actions events and informative sessions throughout the Catalan territory.

## **Are you an employer?** **We can support you!**

### **01 CUSTOMISED SUPPORT** ***Teams within your reach***

There are Service for Employers teams throughout the territory offering customised and effective support that bring closer the services and the resources of the Catalan Public Employment Service (SOC) to the business structure. The advisors will support you to match the needs of your company with the services that best fit, as well as share resources and tools to promote the job creation and any other tailor-made solution for your needs.

## 02 LABOUR INTERMEDIATION

The Service for Employers helps you define the vacancies and supports you to well develop and manage job advertisements to complete successful recruitment procedures.

- **Employment offices network:**

There are 69 employment offices throughout Catalonia.

- **Feina Activa:**

Public and free labour intermediation portal with quality matching applicants.

- **Eures network:**

Find the professionals you need all over Europe.

## 03 FINANCIAL SUPPORT AND REWARDS FOR RECRUITMENT

- **Incentive plans for recruitment:**

- Apprenticeship contracts for young people.  
FPO Dual.

- Traineeship programmes for young graduates.

- **Financial incentives for hiring specific groups:**

- Recruitment programmes for over 30 and over 45 years old unemployed adults.

- Recruitment programmes for unemployed youngsters under 30.

- Recruitment programmes for people with disabilities and other vulnerabilities.

- Support to youth self-employment.

- **Contract allowance advice.**

- **Other incentives:**

- Non-labour traineeships for youngsters.



## 04 TRAINING SUPPORT

- **Training & Placement:**

100% financed training programmes where the company has the commitment to hire the trained person.

- **Training programmes financial support for active workers:**

Tailor-made, flexible and global training programmes for companies through the Consorci per a la Formació Contínua de Catalunya.

- **Vocational educational training for employment:**

Theoretical and practical training programmes to improve the professional certification and the employability:

- Collaborating organisations.
- Innovation and Training Centres for Employability (CIFO).

► *The support programmes and incentives offered by the Service for Employers are co-financed by the Ministry of Employment, Social Economy, Education and Vocational Training, as well by the European Union through the funds MRR, REACT-EU and the European Social Fund.*

### **More information:**

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